

 **ANA ENTERPRISE**  
AMERICAN NURSES ASSOCIATION  
POSITION DESCRIPTION

POSITION TITLE: Scholar in Residence	PAY PLAN: Non-Union
DEPARTMENT: Healthy Nurse, Healthy Nation	FLSA STATUS: Exempt
JOB FAMILY:	EFFECTIVE:
JOB GRADE:	JOB CODE:

**JOB SUMMARY**

The American Nurses Association (ANA) is the premier organization representing the interests of the nation's 4.2 million registered nurses. ANA advances the nursing profession by fostering high standards of nursing practice, promoting a safe and ethical work environment, bolstering the health and wellness of nurses, and advocating on health care issues that affect nurses and the public. ANA is at the forefront of improving the quality of health care for all.

The Scholar-in-Residence will support ANA's Healthy Nurse, Health Nation (HNHN) program. In particular, the Scholar-in-Residence will work directly with HNHN staff to help define and develop a scope and definition of health for nurses and develop an issue brief or similar policy statement for ANA on nurse wellness. *This is a 6-8 month engagement. (20 hours per week) paid position.*

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**LIMITATIONS AND DISCLAIMER**

The above job description describes the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position nor a listing of the characteristics of the individual performing the job.

## **ESSENTIAL JOB FUNCTIONS**

- Manage relationships with internal and external stakeholders
- Conduct research and produce analysis from literature reviews of existing evidence
- Attend advisory committee meetings as need
- Schedule meetings with director and other team members to provide updates
- Work in collaboration with Enterprise program leads
- Collaborate with ANA Enterprise departments and external partners
- Serve as a point of contact with partners and stakeholders, including leading contracting and sub-granting requirements.
- Serves as a subject matter expert on overall well-being, joy, gratitude and other related topics
- Monitoring the on-time and on-budget delivery of project outputs
- Facilitate knowledge management capturing for program area and associated projects
- Create and implement recommendations for revisions and changes to position statements and other electronic materials

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## **REPORTING RELATIONSHIPS AND SUPERVISORY RESPONSIBILITIES**

The Scholar in Residence reports to the Director of Nursing Programs

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## **MINIMUM QUALIFICATIONS REQUIRED**

### **Education**

Registered Nurse with at least a Master's Degree. Preference of doctoral degree in nursing, health promotion, or public health.

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## **Skills and Experience**

- Bedside nursing experience of over 10 years
- Progressive nursing leadership experience of over 2 years
- Experience in overseeing wellness and well-being programs and initiatives
- Strong communication skills and ability to work in a virtual team environment
- Published in peer-reviewed literature the field of health promotion in nursing within the past 5 years
- Strong writing and communication skills and experience with developing conceptual frameworks

## **How to Apply:**

Send resume and cover letter to [healthynurse\(at\)ana.org](mailto:healthynurse@ana.org)

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